

Proposal to Amend the Constitution of the Gamma Rho Chapter of Beta Alpha Psi at
Western Michigan University's Haworth College of Business

Summary of changes:

As stated in the mission statement of the Gamma Rho chapter of Beta Alpha Psi, it is our purpose as a student run organization to recognize academic excellence and complement members' formal education by providing interaction and networking opportunities among students, faculty, and professionals. As a means of building on the latter portion of this mission statement, the executive board of the Gamma Rho chapter of Beta Alpha Psi is considering the implementation of a mentorship program that seeks to pair the more experienced members of the chapter with incoming candidates in a new mentorship program by the name of BETA Buddies.

Benefits of the BETA Buddies program will be both academic and professional in nature. The senior membership of the chapter will act as guides to the newer, less experienced candidates and exploratory members through this program. The intention is to foster a greater sense of comradery amongst incoming members, reduce the overall rate of attrition, build interest in chapter activities, improve the overall GPA of the chapter as more experienced mentors are able to assist candidates and exploratory members in courses they may have already taken, increase the general meeting attendance, and give newer, incoming members a professional resource to whom they may turn for questions. Accordingly, the proposed constitutional amendment is as follows:

"(Amendment) "X" BETA Buddies:

- a. The Pairing Process:
 - i. After the candidate applications have been collected at the beginning of a new semester, it will be the job of the Executive Secretary of the Gamma Rho chapter of Beta Alpha Psi to randomly pair members with candidates. Once all candidates have been pair with members, the Executive Secretary will send an email to each of the two partners informing them that they have been paired as mentor and mentee for the semester. The secretary will attach a document describing the purpose of the mentorship program and outlining the responsibilities of the mentor and mentee in their newly established relationship.
- b. Mentor Responsibilities:
 - i. Members are required to be a mentor to a candidate or exploratory member in at least one of their past two academic semesters as a member of the Gamma Rho Chapter of Beta Alpha Psi.
 - ii. It is the responsibility of the mentor to stay up to date on current and upcoming chapter activities and events so as to provide encouragement to their mentee to attend said events. The mentor is responsible for assisting their mentee in fulfilling the various candidate requirements over the course of the semester. The mentor is required to attend all BETA Buddies specific events. It is also the responsibility of the mentor to regularly check in with their mentee concerning the mentee's progress to completion of their semester requirements (whether those requirements be candidate requirements or exploratory member requirements. At all times, it is the responsibility of the mentor to do their best to ensure that their mentee feels included in chapter events, understands the responsibilities of a candidate of the organization, and generally feels secure in their business relationship.

- c. Mentee Responsibilities:
 - i. It is the responsibility of the mentee to attend all BETA Buddies specific events and accompany (sit next to) their mentor at all regularly scheduled general assembly meetings over the course of the semester.
- d. BETA Buddies Specific Events:
 - i. In order to encourage productive, healthy business relationships between groups of Buddies, there will be three BETA Buddies specific events over the course of the semester. One of the BETA Buddies events will be in the form of a social outing on a regularly scheduled meeting date/time. The purpose of the BETA Buddies outing is the engage mentors and mentees in a team building activity that affords the Buddies an opportunity to get to know each other better. The other two BETA Buddies specific events will be represented by two separate meetings scheduled and executed between mentors and mentees. These events can be any activity in which the two Buddies choose to engage, so long as the meeting takes place outside of a regularly scheduled chapter activity/event and is at least 30 minutes in duration.
- e. Requesting a new mentor or mentee:
 - i. In the case that a BETA Buddies pair is dysfunctional or one of the two Buddies has a legitimate reason to feel uncomfortable, insecure, or generally off put in the relationship with their mentor/mentee, the mentor/mentee is permitted to request a change from the Executive Secretary if available. Any change in mentor must be voted on and approved by the sitting executive board of the chapter. Trading mentees is not allowed."

By casting a vote as a member or candidate of the Gamma Rho chapter of Beta Alpha Psi with regard to the constitutional amendment outlined in this document, it is assumed that you have taken the time to read and understand the proposed changes. As a member or candidate of the Gamma Rho chapter of Beta Alpha Psi, you are encouraged to vote with your heart. Make your decision based on what you feel is best for the future success of the chapter. Although you are afforded voting privileges, it is your choice to take advantage of those privileges by casting a vote. At no point should you feel that you have to vote.