

Date: February 29<sup>th</sup>, 2024

Presentation starts: 6:09 PM

Firm Presenting: EY (Reps: Taylor Russell)

- EY Presentation
  - Global Scale
    - Across major cities in the US
  - Work they do:
    - Assurance, Consulting, Tax, Strategy & Transactions
      - Assurance works heavily with Excel.
        - A is the most common.
        - Don't expect you to have too much knowledge coming in.
          - They will teach you everything that you need to know.
        - Lots of client site work
    - Tax
      - More do your own thing and stay in the office more than Assurance.
      - Most common
        - Business tax
        - Global Compliance and Reporting
        - Indirect Tax
        - International Tax and Transaction Services
      - Other areas
        - People Advisory Services
        - Tax Technology and Transformation
  - Student Programs
    - Launch Internships
      - Diversity-based rotational program
    - Discover EY
      - Virtual
    - EY service line internships: summer and winter
      - Not as much work in the summer
      - Unlimited vacation
    - EY career path accelerator
      - Subsidized cost for hitting 150 credit hours.
        - Can get paid for taking these classes that get you there.
    - EY NextGen Women
      - Global comp
    - Experience EY
    - Empower You
    - Women in Audit

- EY Ready
- 2025 Internship Opportunities
  - 2025 Internships
    - Winter 2025 – Audit and Tax – CPA eligible May 2026-2027
    - Summer 2025 – Technology Risk Assurance – accounting + information systems majors – graduation May 2026 (CPA not required)
  - Benefits:
    - 1<sup>st</sup>, \$5000
    - 2<sup>nd</sup>, cut by half
- How to apply:
  - Interview: Now all virtual, with Senior Manager
  - Dinner with candidates or such
  - Decision to be received within a few weeks (usually 2-3)
- Behavioral Interviewing:
  - In EY – want it to be conversational
  - Dialog-based approach
  - STAR method is used (Situation, Task, Action, Result)
- Tips for interviewing
  - Be confident (asking questions)
    - both parties are nervous
    - No question is a dumb question to ask, chances are if you are wondering about it someone wonders about it too
  - Caught off guard with a question:
    - Have the 3 core examples to help you.
    - You can say “That is a good question, may I have a couple of moments to think about it.”
  - Have your elevator pitch ready.
    - Educational background, strengths, weaknesses
    - Answers “Tell me about yourself.”
      - You can tell if a person is prepared for an interview based on their answer.
  - Personal Branding
- To be hired, you need 150 credits.
- Do not need a CPA unless wanting to be a manager.
- Do not need a master’s degree.
- International op
  - Rotational programs
  - Senior or manager roles
  - Germany
  - San Fransico
    - Relocation services

- Have the option to work anywhere in the US
- How the hierarchy works
  - Intern
  - 2 years as staff
  - 3 years as senior
  - 5 years as manager
  - Senior manager
    - Until a partner position opens
  - Partner
- 

Presentation end: 6:59 PM

Important Announcements:

- Minutes Approval: Becker
  - Seconded, Consent
- Opportunity from Crowe:

“As one of the largest and fastest growing public accounting firms in the country, Crowe is currently recruiting Audit Staff to join our South Bend office, starting September 2024. For those open to relocating, we may have openings in other locations as well (the top 3 preferences can be stated on the application). Applicants must be CPA eligible prior to the start date, and also be authorized to work in the U.S. without the need for sponsorship now or in the future. [Click here to apply](#)”

Additionally, we are excited to announce that registration is now open for our [National Case Competition \(registration link\)](#). For this virtual case study, teams of 2-4 students will collaborate to solve a modern business problem. Participants will have the opportunity to develop leadership skills, network with Crowe professionals, and also be considered for future internships and fulltime positions. Deadline to register is March 6, 2024.”

- Community Service Opportunity – Shred Event: Arbor Financial Credit Union
  - Location: 9th Street location
  - Date & Time: Saturday, April 13, 2024
  - Please think if you are interested in participating in this event
    - No show:
 

Members who commit to an event and fail to show without notification to the community service director must attend an event approved by the Executive Board or Faculty Advisor. This event will not count towards their required community service
    - Just show up please

- Best Dressed
  - Mahdi
- [Buddy](#)
  - Please check in with Anastasia before you leave
- Donations
  - Thank you for your participation!
- Zettle
  - Seconded, Consent
  - No Takebacks
- Social
- Food Kahoot
- Elections
  - President
  - Vice President
  - Secretary
  - Reporter