

GM Finance Organization

Nonstop, worldwide innovation is built on a strong financial foundation. Global Finance is critical to our mission to design, build, and sell the world's best vehicles, and with its global scope, GM offers many different finance positions. Our employees are essential to achieving the future success of GM.



Finance Career Opportunities

With over 4,000 positions globally, the GM Finance organization has the unique opportunity to partner with nearly every facet of the enterprise. You will have the opportunity to propose and implement business solutions with regional and/or global footprints. New Analysts are given immediate and meaningful responsibility, and are exposed to a wide range of strategic and financial assignments.

Core Competencies

- Leadership
- Interpersonal Skills
- Character
- Leader of Change
- Focused on Results
- Technical Competency



Exploring Careers through Experiential Learning

- Summer **internship** experience, ~10-14 weeks
- Intended to provide an opportunity to develop capabilities and skillset required to succeed as a full-time financial analyst
- Several summer activities focused around the “Design/Build/Sell and Services” operations of the company, such as a Ride & Drive, assembly plant tour, and overviews of key areas of finance
- Dedicated peer and executive mentors for the summer for additional support
- Opportunity to earn a full-time offer



Technical Rotation and Career Knowledge

- **Full-time**, structured early career rotation program for recently graduated BBAs
- Three sequential rotations, generally 12 months each
- Dedicated advisor and executive mentor
- TRACK-exclusive career development opportunities, including networking with executives
- Successful completion leads to promotion to Senior Analyst and opportunity to be placed in the Finance Manager Potential program

Career Paths

Operations

- Global Product Development, Global Connected Customer Experience, Sales, Service & Marketing, Global Purchasing and Supply Chain, Customer Care & Aftersales, Global Manufacturing, Investor Relations, and Financial Planning & Analysis
- Rotations may include developing business cases, driving pricing, incentive and marketing strategies, and analyzing forecasting results

Corporate Staffs

- Controllership, Tax, Audit, and Global Business Services
- Rotations may include consolidating and reporting results, assessing accounting treatment, compiling the global income tax provision, or partnering cross functionally to reduce complexity



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Upcoming Events

Meet & Greet Table

Thursday, September 21st
10:30am – 3:00pm
Schneider Hall Café

Information Session

Thursday, September 21st
3:00pm – 4:00pm
1335 Schneider Hall

Meet the Firms

Thursday, September 21st
6:00pm – 8:00pm
Fetzer Center

EXCEL Intern Interviews

Friday, September 22nd
8:00am – 12:00pm
Zhang Career Center – 3020 Schneider Hall

Mock Interviews & Resume Critique

Friday, September 22nd
8:00am – 12:00pm
Zhang Career Center – 3020 Schneider Hall

Apply on WMU Handshake

- Mock Interviews & Resume Critique
- EXCEL Internship Position
- TRACK Full-Time Position

Recruiting Team

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Western Michigan University Go Broncos!

